

# Pohang Accelerator Laboratory Regulations

Established Apr. 15, 1991	Amended Mar. 16, 2008
Amended Aug. 14, 1995	Amended Jan. 19, 2010
Amended Aug. 16, 1996	Amended May 10, 2013
Amended Nov. 21, 1996	Amended Oct. 23, 2013
Amended May 4, 1999	
Amended Jul. 10, 2000	
Amended Feb. 20, 2003	

**Article 1 (Purpose)** These regulations specify the necessary matters for the efficient organization and operation of the Pohang Accelerator Laboratory (hereinafter referred to as “Laboratory”).

**Article 2 (Organization and Functions)** The Laboratory shall have one Director. (Amended May 10, 2013)

② The Director of the Laboratory shall be appointed by the President of the University with the approval of the Chairman of the Board of Trustees. (Amended May 10, 2013)

③ The Director’s term of office shall be two years with the possibility of reappointment. A term shorter than two years may be set if necessary. (Amended May 10, 2013)

④ The Director shall represent the Laboratory and oversee its overall operation; in the absence of the Director, however, the Deputy Director of the Laboratory shall act on his/her behalf.

⑤ The Laboratory shall have a PLS-II Headquarters (headed by the Deputy Director), an Accelerator Department, a Beamline Department, an Industrial Technology Convergence Center, and an Administrative Affairs Department; the head of each department shall be appointed by the President of the University with a recommendation from the Director of the Laboratory. (Amended October 23, 2013)

⑥ The Director, if necessary, may appoint with approval from the President of the University an advisor, an assistant, or a research fellow who shall give advice on the operation of the Pohang Light Source.

⑦ Each department’s substructure and number of employees shall be determined by the Director with approval from the President of the University.

⑧ The organizational structure of the Laboratory shall be provided in Table 1 (attached).

**Article 3 (Matters Requiring President’s Approval)** ① The following matters concerning the operation of the Laboratory shall require approval from the President of the University (however, the President of the University may entrust the Director of the Laboratory with the corresponding authorities, if necessary):

1. Matters concerning budgets and financial plans
2. Matters concerning organizational structure and capacities
3. Matters concerning the establishment, amendment, and abolishment of the regulations pertaining to the Laboratory
4. Matters concerning important personnel matters and the establishment of guidelines
5. Matters concerning any act causing a financial liability
6. Other matters that can significantly affect the operation of the University

**Article 4 (Staff)** ① Laboratory staff members shall consist of affiliate faculty, research staff, technical staff, administrative staff, and commissioned staff.

② Research, technical, and administrative staff members shall be appointed by the Chairman of the Board of Trustees following approval from the President of the University at the recommendation of the Director of the Laboratory.

③ If necessary for the maintenance of or research and development for the Pohang Light Source, the Director of the Laboratory may appoint a commissioned staff member within the range of the budget.

④ Other personnel matters of the Laboratory shall be governed by the Personnel Management Guidelines of the Pohang Accelerator Laboratory.

**Article 5 (Budget and Accounting)** ① The Laboratory’s budget shall be built with government contributions (including those for R&D project funding), contributions from POSCO, Inc., income from commissioned research, and other income.

② In principle, budgets shall be operated on an independent-accounting basis; the accounts for government contributions, contributions from POSCO, Inc., and other incomes shall be separately managed.

**Article 6 (Cooperation)** ① The Laboratory must obtain approval from the President of the University to enter into an agreement for technical collaboration or joint research with a foreign institute.

② Under mutual agreement, the Director of the Laboratory may use the human resources, facilities, and

equipment of Pohang University of Science and Technology, POSCO, Inc., and the POSTECH Foundation.

**Article 7 (Operation of the Pohang Light Source)** The Laboratory shall perform the following duties for the operation of the Pohang Light Source and development of relevant technologies:

1. Technical and administrative support for Pohang Light Source users
2. Operation of Pohang Light Source
3. Research for performance improvement, localization, and maintenance of Pohang Light Source
4. Utilization of technologies accumulated during the construction
5. Maintenance of facilities
6. Fostering users of Pohang Light Source and promotion
7. International cooperation
8. Construction of new facilities and expansion of major equipment
9. Supporting and fostering industrial convergence technology

**Article 8 (Pohang Light Source Operating Committee)** Important matters concerning the operation of the Pohang Light Source, including the matters to be deliberated pursuant to Article 3 of the Regulations on Support for Research Projects Using Public Research Facilities Including Pohang Light Source, must be deliberated by the Pohang Light Source Operating Committee.

**Article 9 (Operation of Committees Within the Laboratory)** ① Various committees may be organized and operated within the Laboratory to deliberate on important matters as required for the Laboratory's operation and assist the Director in decision making.

② Details concerning the operation of a committee within the Laboratory including its composition and the appointment of the chair or a secretary shall be determined separately by the Director of the Laboratory.

**Article 10 (Advisory Committee)** ① The Laboratory may establish an Advisory Committee consisting of domestic and international experts, which shall provide advice to the Director on the operation of the Laboratory.

② Details concerning the operation of the Advisory Committee shall be determined separately by the Director of the Laboratory.

**Article 11 (Mutatis Mutandis Application)** Other rules and regulations of Pohang University of Science and Technology shall apply *mutatis mutandis* to matters other than those provided for by these regulations.

**Article 12 (Detailed Operation Rules)** Detailed rules or guidelines necessary for the implementation of these regulations shall be determined separately by the Director of the Laboratory.

### **Addenda**

1. These regulations shall be established and take effect on April 15, 1991.
2. Laboratory staff members employed prior to the effective date of these regulations shall be deemed to have been employed pursuant to these regulations.

### **Addendum**

These amended regulations shall take effect on November 21, 1996.

### **Addendum**

These amended regulations shall take effect on May 4, 1999.

### **Addendum**

These amended regulations shall take effect on July 10, 2000.

**Addendum**

These amended regulations shall take effect on February 20, 2003. However, Clause 2 of Article 2 (Organization and Functions) shall be deemed to have taken effect on October 8, 2002.

**Addendum**

These amended regulations shall take effect on March 16, 2008.

**Addendum**

These amended regulations shall take effect on January 19, 2010.

**Addendum**

These amended regulations shall take effect on May 10, 2013.

**Addendum**

These amended regulations shall take effect on October 23, 2013.

(Table 1)

## Organization of the Pohang Accelerator Laboratory

